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Number of Figure 2 4 4 5 5						Sta	atewio	de Lab	or Fo	rce I	ndicat	ors					
Number of Firms: 1,455 Education levels for all occupations in the Health Care industry:		aWorker (2012) ²			nated Der 010-2020		Pote	ential Supp (2012)	oly	Pr	Employm ojections 010-2020)	_	Ag Wa		Wor	Education k Experience Job Tra	ence/
	Total Number of Workers	Number of non Workers	Percent nonresident Workers	Annual Openings Growth	Annual Openings Replacement	Total Annual Openings	Qualified, but work another occupation	Workers currently employed in lower occupations ⁵	UI Claimants poworking in occ	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+	Average Hourly (May 2013)	9 Education	Work Experience	On the Job Training
Education Levels9 Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	of Workers	nonresident	sident	gs due to	gs due to	penings	but working in ccupation ⁴	ntly wer paid	previously ccupation ⁶	loyment	loyment	ercent)	ent 0+8	y Wage		10 ce	ining 11
Architecture and Engineering Occupations																	
Civil Engineers (Oil and Gas, Top Job)	747	72	9.6	6	15	21	127	56	39	736	796	8.2	36.7	47.29	BA	None	None
Arts, Design, Entertainment, Sports, and Media Occi	upatio	ns						·									
Public Relations Specialists	277	13	4.7	3	9	12	64	35	22	328	358	9.1	32.6	30.28	BA	None	MTOJT
Technical Writers	152	23	15.1	1	2	4	24	8	8	119	132	10.9	34.8	31.60	BA	1-5 yrs	STOJT
Building and Grounds Cleaning and Maintenance Oc	cupati	ions															
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	6,564	843	12.8	56	144	199	2,326	304	848	5,655	6,213	9.9	36.0	14.59	Any	None	STOJT
Maids and Housekeeping Cleaners	5,336	1,815	34.0	42	87	129	1,218	0	889	3,390	3,812	12.4	28.3	11.44	Any	None	STOJT
First-Line Supervisors of Housekeeping and Janitorial Workers	477	128	26.8	3	9	11	142	85	72	349	377	8.0	36.5	19.01	HS	1-5 yrs	None
Landscaping and Groundskeeping Workers	1,606	334	20.8	11	19	30	419	41	307	794	899	13.2	14.3	14.91	Any	None	STOJT
Business and Financial Operations Occupations																	
Accountants and Auditors (Top Job)	1,916	114	5.9	25	43	68	414	239	106	1,945	2,195	12.9	35.4	35.82	BA	None	None
Human Resources Specialists	513	28	5.5	6	13	19	215	104	54	689	749	8.7	27.0	29.27	BA	None	None
Purchasing Agents, Except Wholesale, Retail, and Farm Products	424	49	11.6	5	10	15	96	51	36	373	418	12.1	43.0	34.19	HS	None	LTOJT
Financial Analysts	315	18	5.7	4	9	13	89	54	17	423	465	9.9	32.6	47.29	BA	None	None
Compliance Officers (Oil and Gas, Top Job)	497	60	12.1	6	14	20	114	55	42	714	774	8.4	40.0	34.36	BA	None	МТОЈТ
Management Analysts	272	67	24.6	4	4	9	62	31	15	275	318	15.6	49.5	n/a	BA	1-5 yrs	None
Training and Development Specialists	356	34	9.6	4	6	9	134	70	19	332	369	11.1	41.7	30.82	BA	None	None

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Number of Figure 4 455						Sta	atewi	de Lab	or Fo	rce I	ndicat	tors					
Number of Firms: 1,455 Education levels for all occupations in the Health Care industry:		aWorker (2012) ²			ated Der 010-2020		Pot	ential Sup (2012)	ply	Pr	Employn ojections 010-2020)		Ag Wa		Wor	Education k Experi ne Job Tr	ence/
Education Levels ⁹	Total Number of Workers	Number of nonresident Workers	Percent nonresident Workers	Annual Openings due Growth	Annual Openings due Replacement	Total Annual Openings	Qualified, but working in another occupation ⁴	Workers currently employed in lower poccupations 5	UI Claimants previously working in occupation ⁶	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+	Average Hourly Wage (May 2013)	Education 9	Work Experience	On the Job Training
Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	orkers	dent	ıt	ie to	ie to	ngs	ing in 4	paid	ously ion ⁶	nent	lent	ent)		1ge		Ü	11
Budget Analysts	144	12	8.3	2	5	6	54	12	7	228	243	6.6	33.8	40.27	BA	None	None
Labor Relations Specialists	107	8	7.5	1	2	3	65	13	4	107	120	12.1	51.5	36.27	BA	None	None
Market Research Analysts and Marketing Specialists	117	15	12.8	1	2	3	24	9	3	70	81	15.7	13.6	30.44	BA	None	None
Community and Social Services Occupations												<u> </u>					
Social and Human Service Assistants	830	91	11.0	22	26	48	458	88	141	1,137	1,352	18.9	27.9	18.01	HS	None	STOJT
Mental Health and Substance Abuse Social Workers	483	58	12.0	14	19	33	99	30	47	505	641	26.9	27.6	20.77	BA	None	None
Child, Family, and School Social Workers	1,017	90	8.8	11	17	28	259	117	136	685	798	16.5	25.4	22.17	BA	None	None
Substance Abuse and Behavioral Disorder Counselors	372	27	7.3	6	13	19	109	35	51	298	361	21.1	43.5	23.41	HS	None	МТОЈТ
Mental Health Counselors	351	27	7.7	9	11	20	80	23	34	332	419	26.2	34.6	27.43	MA	None	Int/Res
Healthcare Social Workers	261	30	11.5	7	6	13	53	21	19	254	323	27.2	31.9	22.82	MA	None	None
Health Educators	252	16	6.3	5	4	10	80	37	42	189	243	28.6	34.6	27.22	BA	None	None
Educational, Guidance, School, and Vocational Counselors	716	37	5.2	6	12	18	161	72	33	527	589	11.8	34.5	32.63	MA	None	None
Rehabilitation Counselors	265	14	5.3	7	7	14	107	67	29	322	387	20.2	29.6	26.64	MA	None	None
Clergy	73	17	23.3	3	3	6	9	6	1	181	212	17.1	57.6	22.12	BA	None	МТОЈТ
Community Health Workers	72	3	4.2	1	1	2	24	9	13	41	49	19.5	42.0	19.50	BA	None	None
Probation Officers and Correctional Treatment Specialists	712	29	4.1	8	16	24	127	81	40	712	793	11.4	25.6	n/a	BA	None	STOJT
Computer and Mathematical Occupations																,	
Computer User Support Specialists (Top Job)	1,117	74	6.6	12	33	45	279	69	64	1,239	1,363	10.0	23.0	25.90	COLL	None	МТОЈТ

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No. and C. P. an						Sta	atewi	de Lab	or Fo	rce I	ndicat	tors					
Number of Firms: 1,455 Education levels for all occupations in the		aWorker (2012)			ated Der 010-2020		Pote	ential Supp (2012)	oly	Pr	Employm ojections 010-2020)		Ag Wa		Wo	Education rk Experience Job Tra	ence/
Health Care industry: Education Levels9 Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	Total Number of Workers	Number of nonresident Workers	Percent nonresident Workers	Annual Openings due to Growth	Annual Openings due to Replacement	Total Annual Openings	Qualified, but working in another occupation ⁴	Workers currently employed in lower paid occupations ⁵	UI Claimants previously working in occupation ⁶	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+	Average Hourly Wage (May 2013)	9 Education	Work Experience	On the Job Training
Computer Systems Analysts (Top Job)	481	95	19.8	10	12	22	205	58	16	624	726	16.3	34.4	36.88	BA	None	None
Network and Computer Systems Administrators	664	53	8.0	8	11	19	183	70	29	639	720	12.7	27.1	36.62	BA	None	None
Computer Network Support Specialists	332	28	8.4	3	9	12	119	77	16	337	367	8.9	17.1	30.19	COLL	None	MTOJT
Computer Programmers	651	48	7.4	6	17	22	109	49	14	731	786	7.5	35.5	37.77	BA	None	None
Database Administrators	161	27	16.8	2	3	5	28	12	4	170	189	11.2	42.3	35.59	BA	1-5 yrs	None
Software Developers, Applications	218	26	11.9	4	4	8	66	32	10	257	301	17.1	31.8	40.02	BA	None	None
Construction and Extraction Occupations	_										<u>_</u>						
Construction Laborers (Oil and Gas, Top Job)	7,424	1,462	19.7	41	109	150	1,980	458	2,391	3,564	3,973	11.5	16.9	21.61	Any	None	STOJT
Carpenters (Oil and Gas, Top Job)	4,417	937	21.2	32	60	92	1,001	545	1,444	2,770	3,089	11.5	25.5	30.66	HS	None	App
Electricians (Oil and Gas, Top Job)	2,892	649	22.4	19	59	77	387	207	833	2,163	2,348	8.6	26.5	35.96	HS	None	App
Plumbers, Pipefitters, and Steamfitters (Oil and Gas, Top Job)	2,187	454	20.8	15	46	61	325	224	611	1,595	1,741	9.2	26.3	34.57	HS	None	App
Supervisors of Construction and Extraction Workers (Oil and Gas, Top Job)	1,254	345	27.5	10	23	33	391	245	299	970	1,071	10.4	51.2	40.58	HS	5 plus yrs	
Education, Training, and Library Occupations																	
Preschool Teachers, Except Special Education	794	98	12.3	12	17	29	233	99	236	634	750	18.3	18.9	17.30	AA	None	None
Teacher Assistants	5,613	419	7.5	57	232	289	1,706	238	430	4,500	5,072	12.7	36.0	n/a	HS	None	STOJT
Health Specialties Teachers, Postsecondary	81	6	7.4	4	3	7	22	17	2	201	245	21.9	60.5	n/a	PHD	None	None
Food Preparation and Serving Related Occupations																	
Cooks, Institution and Cafeteria	917	189	20.6	11	25	36	304	22	168	807	919	13.9	40.3	17.46	Any	None	STOJT

Name have of Figure 2. A second						Sta	atewio	de Lat	or Fo	rce Iı	ndica	tors					
Number of Firms: 1,455 Education levels for all occupations in the Health Care industry:		aWorker (2012) ²			ated De:		Pote	ential Sup (2012)	ply	Pro	Employn ojections 10-2020)	2	Ag Wa		Wo	Education rk Experie he Job Tra	nce/
Education Levels ⁹	Total Number c	Number of nonr Workers	Percent nonresident Workers	Annual Openings due Growth	Annual Openings (Replacement	Total Annual Openings	Qualified, but working another occupation 4	Workers currently employed in lower I occupations ⁵	UI Claimants previously working in occupation ⁶	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+	Average Hourly (May 2013)	9 Education	Work Experience	On the Job Training
Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	of Workers	nonresident	ident	s due to	s due to	penings	orking in tion ⁴	ıtly ver paid	eviously 	oyment	oyment	ercent)	nt)+8	wage		10 Ce	ning
Food Preparation Workers	4,838	1,072	22.2	30	142	172	1,573	0	528	2,518	2,820	12.0	15.3	12.67	Any	None	STOJT
Dining Room and Cafeteria Attendants and Bartender Helpers	1,170	301	25.7	9	52	60	424	0	105	777	865	11.3	6.3	10.22	Any	None	STOJT
Combined Food Preparation and Serving Workers, Including Fast Food	7,488	1,447	19.3	57	260	318	2,668	0	797	5,094	5,666	11.2	13.1	10.69	Any	None	STOJT
First-Line Supervisors of Food Preparation and Serving Workers	835	155	18.6	8	15	23	266	129	99	708	786	11.0	27.5	17.18	HS	1-5 yrs	None
Healthcare Practitioners and Technical Occupations																	
Registered Nurses (Top Job)	5,792	967	16.7	135	97	231	424	190	161	4,862	6,208	27.7	41.3	40.21	AA	None	None
Psychiatric Technicians	435	34	7.8	9	7	16	121	29	46	372	462	24.2	27.2	18.92	VOC	None	STOJT
Family and General Practitioners	420	101	24.0	11	9	20	85	42	15	386	499	29.3	36.1	99.66	PHD	None	Int/Res
Medical Records and Health Information Technicians	531	39	7.3	14	11	24	149	39	60	491	626	27.5	30.7	20.29	VOC	None	None
Dental Hygienists (Top Job)	464	39	8.4	19	12	31	62	47	18	546	733	34.2	34.8	35.34	AA	None	None
Licensed Practical and Licensed Vocational Nurses (Top Job)	572	79	13.8	16	18	34	137	38	53	619	783	26.5	45.5	25.97	VOC	None	None
Physician Assistants (Top Job)	471	96	20.4	10	7	17	68	39	17	338	441	30.5	41.1	49.53	MA	None	None
Radiologic Technologists (Top Job)	438	57	13.0	13	8	21	58	21	19	431	564	30.9	35.2	33.14	AA	None	None
Physical Therapists (Top Job)	445	101	22.7	13	5	18	48	28	7	399	529	32.6	27.2	46.54	PHD	None	None
Medical and Clinical Laboratory Technicians	366	64	17.5	9	8	17	88	30	34	353	444	25.8	31.2	26.29	AA	None	None
Medical and Clinical Laboratory Technologists	272	44	16.2	7	6	13	53	31	15	280	351	25.4	41.7	31.47	BA	None	None
Nurse Practitioners	254	42	16.5	6	4	10	45	27	11	199	260	30.7	44.5	53.75	MA	None	None
Emergency Medical Technicians and Paramedics (Top Job)	400	44	11.0	10	9	20	150	35	27	440	543	23.4	15.8	23.22	VOC	None	None

November of Firms						Sta	atewi	de Lab	or Fo	rce I	ndicat	ors					
Number of Firms: 1,455 Education levels for all occupations in the		aWorker (2012) ²			nated Der 010-2020		Pote	ential Supp (2012)	bly	Pr	Employm ojections 010-2020)		Ag Wa		Wor	Education k Experie e Job Tra	ence/
Health Care industry: Education Levels9 Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	Total Number of Workers	Number of nonresident Workers	Percent nonresident Workers	Annual Openings due to Growth	Annual Openings due to Replacement	Total Annual Openings	Qualified, but working in another occupation ⁴	Workers currently employed in lower paid occupations ⁵	UI Claimants previously working in occupation ⁶	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+	Average Hourly Wage (May 2013)	9 Education	Work Experience	On the Job Training
Dentists, General	213	43	20.2	4	4	8	16	10	5	140	175	25.0	36.5	100.31	PHD	None	Int/Res
Recreational Therapists	180	23	12.8	6	6	12	67	49	14	173	232	34.1	37.0	n/a	BA	None	None
Pharmacy Technicians	627	49	7.8	13	10	24	103	26	45	547	680	24.3	18.6	19.00	HS	None	MTOJT
Surgical Technologists	189	34	18.0	4	3	7	30	11	12	144	188	30.6	22.1	25.35	VOC	None	None
Pharmacists (Top Job)	387	71	18.3	9	10	19	42	23	6	367	459	25.1	35.8	63.96	PHD	None	None
Occupational Therapists	218	32	14.7	5	4	9	34	22	11	185	236	27.6	31.9	38.66	MA	None	None
Respiratory Therapists	185	40	21.6	6	4	9	12	9	15	168	224	33.3	48.0	33.07	AA	None	None
Internists, General	174	67	38.5	2	2	4	32	18	6	90	114	26.7	36.8	100.23	PHD	None	Int/Res
Dietitians and Nutritionists	152	8	5.3	4	4	8	34	16	6	144	181	25.7	26.7	30.03	BA	None	Int/Res
Opticians, Dispensing	168	29	17.3	5	4	9	52	20	20	162	216	33.3	31.1	21.23	HS	None	LTOJT
Diagnostic Medical Sonographers	77	13	16.9	3	1	4	7	1	1	75	100	33.3	26.2	38.65	AA	None	None
Speech-Language Pathologists	288	52	18.1	4	4	8	39	34	0	208	249	19.7	37.8	38.41	MA	None	None
Chiropractors	76	19	25.0	2	1	3	15	10	4	60	80	33.3	24.6	73.50	PHD	None	None
Pediatricians, General	67	18	26.9	1	1	2	7	3	0	42	55	31.0	57.4	93.49	PHD	None	Int/Res
Psychiatrists	74	13	17.6	2	1	3	6	6	3	61	77	26.2	64.5	102.25	PHD	None	Int/Res
Cardiovascular Technologists and Technicians	57	5	8.8	2	1	3	17	8	3	54	72	33.3	18.5	35.44	AA	None	None
Nurse Midwives	58	10	17.2	2	1	3	10	9	4	43	59	37.2	44.0	45.98	MA	None	None
Ophthalmic Medical Technicians	59	13	22.0	n/a	n/a	n/a	9	4	3	n/a	n/a	n/a	10.2	22.50	AA	None	None

Name Lange C. P. January						Sta	atewi	de Lab	or Fo	rce I	ndicat	ors					
Number of Firms: 1,455 Education levels for all occupations in the		aWorker (2012) ²			nated Der 010-2020		Pote	ential Supp (2012)	bly	Pr	Employm ojections 010-2020)		Ag Wa		Wor	Education k Experi ne Job Tr	ience/
Health Care industry: Education Levels9 Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	Total Number of Workers	Number of nonresident Workers	Percent nonresident Workers	Annual Openings due to Growth	Annual Openings due to Replacement	Total Annual Openings	Qualified, but working in another occupation ⁴	Workers currently employed in lower paid occupations ⁵	UI Claimants previously working in occupation ⁶	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+8	Average Hourly Wage (May 2013)	9 Education	Work Experience	On the Job Training
Nurse Anesthetists	50	8	16.0	n/a	n/a	n/a	1	1	0	n/a	n/a	n/a	41.9	72.10	MA	None	None
Optometrists	42	10	23.8	1	1	2	2	2	0	30	41	36.7	36.4	85.00	PHD	None	None
Nuclear Medicine Technologists	46	12	26.1	1	1	2	7	6	1	39	50	28.2	36.1	n/a	AA	None	None
Anesthesiologists	32	10	31.2	1	1	1	9	9	0	25	33	32.0	37.5	9999.99	PHD	None	Int/Res
Magnetic Resonance Imaging Technologists	39	7	17.9	1	1	1	3	0	1	25	33	32.0	30.3	36.43	AA	None	None
Occupational Health and Safety Specialists (Oil and Gas)	378	114	30.2	2	6	8	54	19	15	214	232	8.4	46.0	35.44	BA	None	MTOJT
Occupational Health and Safety Technicians (Oil and Gas)	143	42	29.4	1	4	5	41	13	13	104	114	9.6	25.7	31.74	HS	None	MTOJT
Dietetic Technicians	39	4	10.3	1	1	1	5	3	4	27	35	29.6	38.9	18.50	HS	None	MTOJT
Obstetricians and Gynecologists	24	5	20.8	1	1	1	7	5	0	28	36	28.6	40.0	118.78	PHD	None	Int/Res
Audiologists	34	7	20.6	n/a	n/a	n/a	2	1	1	n/a	n/a	n/a	39.3	n/a	PHD	None	None
Radiation Therapists	28	5	17.9	n/a	n/a	n/a	0	0	1	n/a	n/a	n/a	30.4	n/a	AA	None	None
Surgeons	22	4	18.2	n/a	n/a	n/a	4	4	1	n/a	n/a	n/a	66.7	9999.99	PHD	None	Int/Res
Respiratory Therapy Technicians	24	3	12.5	n/a	n/a	n/a	4	0	1	n/a	n/a	n/a	47.6	n/a	AA	None	МТОЈТ
Healthcare Support Occupations																	
Medical Assistants	1,414	130	9.2	35	31	66	329	60	191	1,090	1,438	31.9	13.8	19.04	HS	None	МТОЈТ
Nursing Assistants	2,000	106	5.3	51	45	96	457	84	186	1,965	2,475	26.0	24.3	17.04	VOC	None	None
Dental Assistants (Top Job)	1,197	136		34	24	57	232	69	116	1,006	1,342	33.4	15.8	20.83	VOC	None	None
Home Health Aides	2,064	243		69	42	112	1,278	0	324	1,843	2,537	37.7	34.3	13.00	Any	None	STOJT

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Number of Firms: 1,455 Education levels for all occupations in the		aWorker (2012)			ated Der 010-2020		Pote	ential Supp (2012)	lly	Pr	Employm ojections 010-2020)		Ag Wa		Wor	Education k Experi ne Job Tr	ence/
Health Care industry: Education Levels9 Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	Total Number of Workers	Number of nonresident Workers	Percent nonresident Workers	Annual Openings due to Growth	Annual Openings due to Replacement	Total Annual Openings	Qualified, but working in another occupation ⁴	Workers currently employed in lower paid occupations 5	UI Claimants previously working in occupation ⁶	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+	Average Hourly Wage (May 2013)	9 Education	Work Experience	On the Job Training
Massage Therapists	437	59	13.5	10	5	15	95	48	27	306	402	31.4	18.4	42.55	VOC	None	None
Orderlies	71	6	8.5	2	1	3	24	1	4	50	66	32.0	13.2	14.88	VOC	None	None
Phlebotomists	69	5	7.2	2	1	4	23	5	10	66	88	33.3	20.0	19.33	VOC	None	None
Physical Therapist Aides	80	3	3.8	2	1	3	32	3	3	62	82	32.3	15.6	17.26	HS	None	МТОЈТ
Medical Transcriptionists	140	19	13.6	2	2	5	32	8	14	119	143	20.2	38.9	18.74	VOC	None	None
Medical Equipment Preparers	100	3	3.0	2	2	4	20	2	12	72	90	25.0	13.4	19.68	HS	None	MTOJT
Pharmacy Aides	72	7	9.7	2	2	4	14	0	8	84	106	26.2	19.4	19.44	HS	None	STOJT
Physical Therapist Assistants	48	6	12.5	2	1	3	20	9	1	57	76	33.3	28.9	30.66	AA	None	None
Psychiatric Aides	143	8	5.6	3	5	8	28	5	15	169	199	17.8	30.4	18.42	HS	None	STOJT
Occupational Therapy Assistants	15	3	20.0	n/a	n/a	n/a	8	3	1	n/a	n/a	n/a	25.0	n/a	AA	None	None
Installation, Maintenance, and Repair Occupations					<u> </u>												
Maintenance and Repair Workers, General (Top Job)	3,971	837	21.1	34	60	94	1,019	299	499	3,212	3,547	10.4	41.1	22.32	HS	None	MTOJT
Aircraft Mechanics and Service Technicians (Top Job)	1,258	261	20.7	12	29	41	192	130	69	1,130	1,249	10.5	35.5	30.92	VOC	None	None
Medical Equipment Repairers	63	8	12.7	1	2	3	7	3	1	45	57	26.7	39.3	33.42	AA	None	MTOJT
HelpersInstallation, Maintenance, and Repair Workers	1,212	233	19.2	8	37	45	296	15	163	801	879	9.7	22.0	15.96	HS	None	MTOJT
Maintenance Workers, Machinery	621	240	38.6	3	6	9	167	33	64	319	348	9.1	35.6	27.29	HS	None	МТОЈТ
Life, Physical, and Social Science Occupations																	
Medical Scientists, Except Epidemiologists	57	8	14.0	2	1	2	4	1	0	46	63	37.0	44.0	n/a	PHD	None	None

Novebox of Firmer, 4 455						Sta	atewi	de Lab	or Fo	rce I	ndicat	tors					
Number of Firms: 1,455 Education levels for all occupations in the		aWorke (2012)			nated Der 010-2020		Pote	ential Supp (2012)	oly	Pr	Employn ojections 010-2020)		Ag Wa		Wo	Education rk Experie he Job Tra	nce/
Health Care industry: Education Levels9 Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	Total Number of Workers	Number of nonresident Workers	Percent nonresident Workers	Annual Openings due to Growth	Annual Openings due to Replacement	Total Annual Openings	Qualified, but working in another occupation ⁴	Workers currently employed in lower paid occupations 5	UI Claimants previously working in occupation ⁶	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+	Average Hourly Wage (May 2013)	Education	Work Experience	On the Job Training
Environmental Scientists and Specialists, Including Health (Oil and Gas, Top Job)	790	76	9.6	6	21	28	131	51	49	899	961	6.9	26.8	33.31	BA	None	None
Clinical, Counseling, and School Psychologists	149	20		2	3	5	23	16	2	123	143	16.3	39.4	31.37	PHD	None	Int/Res
Environmental Science and Protection Technicians, Including Health (Oil and Gas)	262	28		2	11	13	83	35	29	314	333	6.1	26.5	20.48	AA	None	МТОЈТ
Management Occupations																	
Medical and Health Services Managers (Top Job)	1,149	102	8.9	24	25	49	202	154	37	940	1,183	25.9	48.0	53.83	BA	None	None
Administrative Services Managers (Top Job)	1,740	151	8.7	28	50	79	743	564	152	1,968	2,252	14.4	42.0	41.88	HS	1-5 yrs	None
General and Operations Managers (Oil and Gas, Top Job)	4,825	601	12.5	22	65	87	1,171	914	362	3,519	3,735	6.1	46.7	49.15	AA	1-5 yrs	None
Chief Executives (Top Job)	1,563	143	9.1	12	20	32	419	418	85	1,331	1,451	9.0	62.2	83.09	BA	5 plus yrs	None
Financial Managers (Top Job)	1,243	82	6.6	14	23	38	291	214	77	1,280	1,421	11.0	43.7	52.92	BA	5 plus yrs	None
Social and Community Service Managers	459	39	8.5	6	13	19	146	92	46	380	442	16.3	46.1	32.09	BA	1-5 yrs	None
Training and Development Managers	154	13	8.4	2	4	6	69	56	16	145	169	16.6	35.6	47.53	BA	1-5 yrs	None
Computer and Information Systems Managers	555	34	6.1	6	14	20	101	84	19	580	644	11.0	39.6	52.30	BA	5 plus yrs	None
Human Resources Managers	338	31	9.2	4	9	12	110	82	27	362	400	10.5	46.3	51.45	BA	1-5 yrs	None
Purchasing Managers	202	21	10.4	3	6	9	49	43	8	226	253	11.9	43.4	57.19	BA	5 plus yrs	None
Construction Managers (Oil and Gas, Top Job)	1,379	330	23.9	11	25	36	328	234	140	1,010	1,120	10.9	48.0	55.26	AA	5 plus yrs	None
Public Relations and Fundraising Managers	236	29	12.3	3	6	9	61	44	11	202	231	14.4	40.8	46.68	BA	1-5 yrs	None
Marketing Managers	309	32	10.4	4	8	12	94	63	14	295	331	12.2	38.7	39.91	BA	1-5 yrs	None
Education Administrators, Preschool and Childcare Center/Program	172	20	11.6	1	3	4	37	22	21	83	95	14.5	21.8	24.55	BA	1-5 yrs	None

Number of Firms: 1,455	Statewide Labor Force Indicators																
Education levels for all occupations in the Health Care industry:		AlaskaWorker Data (2012) ²			Estimated Demand (2010-2020) ³			Potential Supply (2012)			Employm ojections 010-2020)	_	Ag Wa		Wor	Education k Experi ne Job Tra	ence/
Education Levels ⁹ Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	Total Number of Workers	Number of nonresident Workers	Percent nonresident Workers	Annual Openings due to Growth	Annual Openings due to Replacement	Total Annual Openings	Qualified, but working in another occupation ⁴	Workers currently employed in lower paid occupations ⁵	UI Claimants previously working in occupation ⁶	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+	Average Hourly Wage (May 2013)	9 Education	Work Experience	On the Job Training
Food Service Managers	695	129	18.6	4	8	11	171	132	92	404	442	9.4	24.9	25.16	HS	1-5 yrs	None
Office and Administrative Support Occupations																	
Receptionists and Information Clerks	3,407	384	11.3	55	113	168	1,193	134	388	3,066	3,619	18.0	22.0	15.58	HS	None	STOJT
Billing and Posting Clerks	1,522	85	5.6	26	33	59	392	86	159	1,308	1,563	19.5	24.3	19.91	HS	None	STOJT
Medical Secretaries	671	44	6.6	16	11	27	181	58	62	490	647	32.0	27.5	17.87	HS	None	МТОЈТ
Office Clerks, General	7,062	915	13.0	68	163	231	2,341	305	849	6,635	7,318	10.3	27.0	18.98	HS	None	STOJT
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,282	207	6.3	25	67	92	827	125	288	3,383	3,633	7.4	34.5	17.57	HS	None	STOJT
Executive Secretaries and Executive Administrative Assistants (Top Job)	3,793	257	6.8	43	78	121	1,453	894	407	3,808	4,236	11.2	35.7	25.06	HS	1-5 yrs	None
First-Line Supervisors of Office and Administrative Support Workers (Top Job)	2,236	170	7.6	32	65	96	725	396	289	2,382	2,697	13.2	34.9	28.40	HS	1-5 yrs	None
Bookkeeping, Accounting, and Auditing Clerks	4,940	408	8.3	52	95	147	1,368	325	551	4,645	5,163	11.2	33.6	20.31	HS	None	MTOJT
File Clerks	621	49	7.9	0	8	8	248	25	78	569	565	-0.7	23.3	16.04	HS	None	STOJT
Bill and Account Collectors	528	34	6.4	8	10	18	169	35	49	495	574	16.0	26.6	19.58	HS	None	MTOJT
Human Resources Assistants, Except Payroll and Timekeeping	514	28	5.4	4	15	19	188	29	47	544	587	7.9	26.4	20.92	HS	None	STOJT
Customer Service Representatives	3,080	457	14.8	54	106	160	1,009	312	322	3,594	4,135	15.1	21.4	17.81	HS	None	STOJT
Switchboard Operators, Including Answering Service	221	16	7.2	0	3	3	50	6	26	186	186	0.0	25.1	15.23	HS	None	STOJT
Interviewers, Except Eligibility and Loan	160	21	13.1	2	11	13	86	17	14	558	578	3.6	38.8	18.74	HS	None	STOJT
Data Entry Keyers	374	51	13.6	2	4	6	183	25	54	285	301	5.6	26.2	17.58	HS	None	MTOJT
Hotel, Motel, and Resort Desk Clerks	1,385	460	33.2	14	43	57	552	0	265	1,050	1,188	13.1	15.9	12.26	HS	None	STOJT

Industi	v Re	nort f	for H	ealth	Care ¹
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A						Sta	atewi	de Lat	or Fo	rce Iı	ndica	tors					
Number of Firms: 1,455 Education levels for all occupations in the Health Care industry:	AlaskaWorker Data (2012) ²			Estimated Demand (2010-2020) ³			Potential Supply (2012)			Alaska Employment Projections (2010-2020) ³			Age/ Wage		Education/ Work Experience/ On the Job Trainin		ence/
Education Levels 9 Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	Total Number of Workers	Number of nonresident Workers	Percent nonresident Workers	Annual Openings due to Growth	Annual Openings due to Replacement	Total Annual Openings	Qualified, but working in another occupation ⁴	Workers currently employed in lower paid occupations ⁵	UI Claimants previously working in occupation ⁶	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+8	Average Hourly Wage (May 2013)	9 Education	Work Experience	On the Job Training
Payroll and Timekeeping Clerks	530	45	8.5	5	11	15	169	26	64	548	594	8.4	34.9	22.09	HS	None	МТОЈТ
Stock Clerks and Order Fillers	3,419	474	13.9	31	101	131	1,019	110	450	3,322	3,628	9.2	19.5	14.65	Any	None	STOJT
Reservation and Transportation Ticket Agents and Travel Clerks	1,106	114	10.3	16	24	40	302	75	131	1,218	1,382	13.5	28.7	16.31	HS	None	STOJT
Eligibility Interviewers, Government Programs (Top Job)	793	17	2.1	7	27	33	223	105	89	992	1,061	7.0	40.3	24.36	AA	None	МТОЈТ
Couriers and Messengers	316	38	12.0	3	8	11	108	3	40	288	315	9.4	28.2	16.70	HS	None	STOJT
Procurement Clerks	370	33	8.9	3	14	17	64	17	15	345	374	8.4	44.4	22.11	HS	None	МТОЈТ
Shipping, Receiving, and Traffic Clerks (Oil and Gas)	934	107	11.5	8	26	35	364	67	153	1,038	1,120	7.9	27.9	18.54	HS	None	STOJT
Insurance Claims and Policy Processing Clerks	215	15	7.0	3	6	9	66	12	18	187	221	18.2	17.7	26.10	HS	None	МТОЈТ
Telephone Operators	101	14	13.9	1	3	4	65	15	35	112	120	7.1	22.3	n/a	HS	None	STOJT
Production, Planning, and Expediting Clerks	439	75	17.1	4	10	14	127	57	58	376	413	9.8	28.9	23.42	HS	None	МТОЈТ
Personal Care and Service Occupations																	
Personal Care Aides	5,621	481	8.6	148	129	276	1,987	0	855	3,692	5,167	40.0	31.4	13.91	Any	None	STOJT
Childcare Workers	2,511	382	15.2	29	109	138	756	0	269	2,103	2,396	13.9	15.3	11.45	HS	None	STOJT
First-Line Supervisors of Personal Service Workers	224	40	17.9	4	7	11	70	28	29	289	327	13.1	32.8		HS	1-5 yrs	None
Tour Guides and Escorts	1,382		58.9	10	43	54	463	71	189	696	798	14.7	25.1		HS	None	МТОЈТ
Recreation Workers	1,122	357	31.8	8	12	20	381	40	68	771	847	9.9	17.7	17.87	BA	None	None
Production Occupations												ı				1	ı
Laundry and Dry-Cleaning Workers	592	113	19.1	0	9	9	115	0	77	377	362	-4.0	35.2	13.29	Any	None	STOJT

Industry Report for Health Care ¹

						Sta	atewid	le Lal	or Fo	rce Iı	ndicat	tors					
Number of Firms: 1,455 Education levels for all occupations in the	Alask	aWorker (2012) ²		Estimated Demand (2010-2020) ³				ntial Sup (2012)	ply	Alaska Employment Projections (2010-2020) ³			Age/ Wage		Wor	Education k Experience Job Tra	ence/
Health Care industry: Education Levels9 Any HS COLL VOC AA BA MA PHD 15 56 3 13 20 40 10 16	Total Number of Workers	Number of nonresident Workers	Percent nonresident Workers	Annual Openings due to Growth	Annual Openings due to Replacement	Total Annual Openings	Qualified, but working in another occupation 4	Workers currently employed in lower paid occupations ⁵	UI Claimants previously working in occupation ⁶	Estimated Employment (2010)	Projected Employment (2020)	Growth Rate (Percent)	Percent Resident Workers Age 50+	Average Hourly Wage (May 2013)	9 Education	Work Experience	On the Job Training
Stationary Engineers and Boiler Operators (Oil and Gas)	107	19	17.8	1	2	3	24	8	11	73	83	13.7	52.1	31.89	HS	None	LTOJT
Dental Laboratory Technicians	48	6	12.5	1	1	2	9	3	3	42	51	21.4	23.8	25.23	HS	None	MTOJT
Medical Appliance Technicians	17	0	0.0	1	1	2	10	5	3	31	39	25.8	52.9	n/a	HS	None	LTOJT
Protective Service Occupations							<u> </u>		<u>'</u>		<u>, </u>		Į.				
Security Guards	2,593	393	15.2	28	65	92	858	104	377	2,090	2,367	13.3	32.7	17.11	HS	None	STOJT
Private Detectives and Investigators	79	12	15.2	n/a	n/a	n/a	33	26	8	n/a	n/a	n/a	26.9	n/a	COLL	1-5 yrs	MTOJT
Sales and Related Occupations											Į.	·					
Travel Agents	193	13	6.7	1	3	4	38	14	25	148	160	8.1	33.2	14.29	HS	None	МТОЈТ
Telemarketers	82	11	13.4	1	1	2	14	0	10	60	66	10.0	28.2	13.19	Any	None	STOJT
Retail Salespersons	14,136	2,554	18.1	124	419	543	5,132	962	1,576	10,751	11,990	11.5	20.6	13.02	Any	None	STOJT
Transportation and Material Moving Occupations		l .															
Commercial Pilots (Top Job)	1,113	496	44.6	11	31	43	143	49	101	876	987	12.7	46.1	n/a	VOC	None	None
Laborers and Freight, Stock, and Material Movers, Hand (Oil and Gas)	5,720	1,088	19.0	42	224	266	1,755	131	905	4,431	4,853	9.5	18.7	15.73	Any	None	STOJT

NOTES

- 1. The industries included in this report are NAICS: 621 Ambulatory Health Care Services, 622 Hospitals, 623 Nursing and Residential Care Facilities. (NAICS is short for the North American Industry Classification System, a set of industry categories standardized between the U.S., Canada and Mexico.)
- 2. Number of Workers/Residency Alaska wage records identify workers in private sector, state and local government covered by unemployment insurance within Alaska. Workers are assigned to the occupation in which they earned the most money in 2012, so a person will be counted only once, even if they worked in multiple occupations. The duration of a worker's employment is not a factor in the count of workers a person is counted as a worker once they earn any wages covered under Alaska's unemployment insurance system. Alaska worker residency is determined by matching the Alaska Department of Revenue Permanent Fund Dividend (PFD) file with the Alaska Department of Labor and Workforce Development wage file. The PFD file is a list of Alaskans who either applied for or received a PFD. Workers included in the wage file are considered Alaska residents if they applied for a 2012 PFD or 2013 PFD. This data is methodologically different than the employment data. For more information on how the worker and the employment data differ, please contact the Research and Analysis Section of the Alaska Department of Labor and Workforce Development at 907.465.4518.
- 3. Estimated Demand/Employment Projections Ten year occupational employment projections are produced biennially, and provide the data for Estimated Demand and the Alaska Employment Projections. Estimated and projected employment data do not include self-employed workers in that occupation. Growth openings occur when new jobs are created in the economy. Replacement openings occur when workers leave an occupation. Replacement openings can occur for many reasons, including retirement, leaving the state, or changing careers. Total openings are the sum of growth and replacement openings, and may not total due to rounding. Some occupational projections will fall outside of statistical error measurement guidelines or will disclose confidential information about an employer, and are therefore suppressed. Because of suppressed data, overall totals cannot be calculated. This data is methodologically different than the Alaska worker data. For more information on how the worker and the employment data differ, please contact the Research and Analysis Section of the Alaska Department of Labor and Workforce Development at 907.465.4518.
- 4. <u>In Another Occupation</u> Workers were considered qualified for the listed occupation if they had four quarters of prior experience in the years 2010 through 2012 in that occupation. Workers may be considered qualified for more than one occupation.
- 5. <u>In Lower Paid Occupation</u> Each worker's primary occupation in 2012 was compared with all occupations in which they had four quarters of prior experience in the years 2010 through 2012. If the worker had four quarters of experience in an occupation, but was employed in 2012 in an occupation with a national mean wage that was more than 15% less, then they are counted as potential supply since they are currently "underemployed".
- 6. <u>UI Claimants</u> Unemployment insurance claimants with an active claim in 2012. Claimants were matched with 2010 through 2012 UI wage records to determine their primary prior occupation.
- 7. Age Worker age is determined by matching 2012 workers with historical PFD files. Only those workers with age data are used to determine the percent of workers older than age 50. Occupations with a significant number of nonresident workers will have less reliable age information since age data is not available for nonresident workers.
- 8. <u>Average Hourly Wage</u> Average Hourly Wage data comes from the Research and Analysis Section of the Alaska Department of Labor and Workforce Development, through the Occupational Employment Statistics Survey, a cooperative agreement with the U.S. Bureau of Labor Statistics, and represent statewide average wages for the occupation.

NOTES

9. Education Levels Entry level education requirements are based on the U. S. Department of Labor's Bureau of Labor Statistics data. The education groups are as follows:

Any – Less than high school.

HS – High school diploma or equivalent.

COLL - Some college, no degree.

VOC - Postsecondary non-degree award.

AA – Associate's degree.
BA – Bachelor's degree.
MA – Master's degree.

PHD - Doctoral or professional degree.

10. Work Experience Work experience in a related occupation is based on the U. S. Department of Labor's Bureau of Labor Statistics data. The work experience groups are as follows:

None – No work experience required.

under 1 – Less than one year.

1-5 – One to five years.

5 plus – More than five years.

11. On-the-Job Training Typical on-the-job training needed to attain competency in the occupation is based on the U. S. Department of Labor's Bureau of Labor Statistics data. The groups are as follows:

None – No on-the-job training is required.

STOJT – One month or less of informal on-the-job experience.

MTOJT – One to twelve months of informal on-the-job experience.

LTOJT – Training that lasts more than twelve months and either occurs on the job or combines work experience with formal classroom instruction.

App – An apprenticeship is required. An apprenticeship combines paid on-the-job training and occupation-specific instruction. Most programs last between three and five years.

Int/Res – Internship/residency is required. Internships and residences provide supervised training in a professional setting. They may be paid or unpaid, and usually occur after completion of a degree program or required coursework.

Other Reports:

Top Jobs – These are the occupations, based on Alaska's 2010-2020 occupational forecast, that either:

- -- Will grow faster than average, grow by at least 75 jobs over the ten-year period, and have higher than average wages; or
- -- Are among the top 50 occupations with the most projected openings, and have higher than average wages.